

Comparisons of Job Characteristics

Focus Occupation: [Healthcare Social Workers \(21-1022\)](#)

Associated Occupation: [Health Educators \(21-1091\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

Focus Occupation: Healthcare Social Workers (21-1022)

Associated Occupation: Health Educators (21-1091)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	22.0	18.8	<	Expanded education and/or training may be required
Education and Training	9.2	19.7	12.2	<<	Extensive education and/or training may be required
Psychology	6.4	15.1	22.5	>>	Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	14.2	8.0	<<	Extensive education and/or training may be required
Clerical	7.3	14.0	8.5	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	12.8	17.9	>>	Current knowledge level is likely more than sufficient
Therapy and Counseling	3.8	9.5	23.5	>>	Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	8.1	11.4	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Healthcare Social Workers (21-1022)

Associated Occupation: Health Educators (21-1091)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speaking	10.8	14.9	14.6	0	Current skill level may be sufficient
Writing	9.2	13.9	12.4	<	A higher skill level may be required
Social Perceptiveness	9.1	11.5	17.1	>>	Skill level is likely more than sufficient

Learning Strategies	7.2	11.1	10.0	<	A higher skill level may be required
Time Management	8.9	10.7	10.4	0	Current skill level may be sufficient
Operations Analysis	5.0	9.8	9.7	0	Current skill level may be sufficient
Persuasion	7.4	9.8	10.6	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 90				
Focus Occupation: Healthcare Social Workers (21-1022) Associated Occupation: Health Educators (21-1091)						
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Oral Expression	12.4	15.9	15.7	0	Current ability level may be sufficient	
Oral Comprehension	12.5	15.2	15.4	0	Current ability level may be sufficient	
Written Expression	9.8	14.8	12.4	<	Some improvement in abilities may be required	
Written Comprehension	11.0	13.7	13.9	0	Current ability level may be sufficient	
Speech Clarity	10.2	13.4	12.3	0	Current ability level may be sufficient	
Fluency of Ideas	7.6	9.3	11.1	>	Current ability level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 64
Focus Occupation: Healthcare Social Workers (21-1022) Associated Occupation: Health Educators (21-1091)		
Work Activities	Exclusivity of Activity	
Compile data related to social service programs	84	
Use scientific research methodology	21	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 94
Focus Occupation: Healthcare Social Workers (21-1022) Associated Occupation: Health Educators (21-1091)		
Tools and Technologies	Exclusivity	

Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.